

## **Job description**

### **Senior Care Assistant Nights**

**Pay £11.75 - £12.45**

Autograph Care is a leading provider of residential and dementia care services in Yorkshire and the East Midlands. Each Autograph home has a reputation for quality in everything they do, with an emphasis on providing person-centred and compassionate care in luxurious but homely environments.

We are a private Health Care provider looking for an experienced Senior Care Assistant to join our residential home Walton Manor in Walton, Wakefield, providing the very best care for elderly residents.

For the position you will work on a 2-week rolling rota and flexibility is required to support the needs of our residents.

#### **The role of Senior Care Assistant will include:**

- Shift management.
- Medication.
- Providing personal and person-centred care.
- Care planning including reviews.
- Delivery of rotas and ensuring adequate shift cover.
- Compliance with company policies, CQC standards and other legislation directly affecting the home and its residents.
- Overseeing performance of the care team.
- Identify and report any incidences of poor practice or abuse in line with the safeguarding policy.

#### **Benefits:**

- Refer a Friend Scheme of up to £400 (unlimited referrals)
- Access to Employee Assistance Programme
- Paid Blue Light Card (various discounts)
- Access to Colleague Hub
- Free onsite parking
- Free uniform
- Comprehensive induction
- Career development opportunities
- Paid DBS
- 5.6 weeks annual leave
- Workplace pension contributions

**Experience:**

- Knowledge of a care setting and the needs of elderly people.
- Experience of working in a customer focused environment.
- Experience of working in a care environment, ideally in a residential setting.
- Experience of delivering hands on care.
- Care Level 3 Diploma or team leading qualification (desirable).
- Previous people management experience is desirable.
- Excellent attendance and time keeping record.
- Being able to work flexible hours across all shifts.

**Please note all applicants must already hold the legal right to work in the UK to be able to fulfil this role.**

Job Type: Permanent

Salary: £11.75-£12.45 per hour

Benefits:

- Company pension
- Employee discount
- On-site parking
- Referral programme

Experience:

- working as a Senior Care Assistant: 1 year (required)

Licence/Certification:

- Diploma in Health & Social Care (Level 3) (preferred)
- Certificate in Health & Social Care (Level 2) (required)

Work Location: In person