

# Job description

**Role:** Senior Care Assistant – Days and Nights

**Hours:** 7am to 7pm or 7pm - 7am

**Shift Pattern:** 12 hour shifts and alternate weekends

**Rate of Pay :**

£11.50 to £12.40 per hour

Autograph Care is a leading provider of residential and dementia care services in Yorkshire and the East Midlands. Each Autograph home has a reputation for quality in everything they do, with an emphasis on providing person-centred and compassionate care in luxurious but homely environments.

We are a private Health Care provider looking for experienced Senior Care Assistants to join our residential home Monson in central Lincoln, providing the very best care for elderly residents.

\*Please note our care home has no on site parking.

For the position you will work on a 2-week rolling rota and flexibility is required to support the needs of our residents

## **The role of Senior Care Assistant will include:**

- Shift management.
- Medication.
- Providing personal and person-centred care.
- Care planning including reviews.
- Delivery of rotas and ensuring adequate shift cover.
- Compliance with company policies, CQC standards and other legislation directly affecting the home and its residents.
- Overseeing performance of the care team.
- Identify and report any incidences of poor practice or abuse in line with the safeguarding policy.

## **Benefits:**

- Refer a Friend Scheme of up to £400 (unlimited referrals)
- Access to Employee Assistance Programme
- Paid Blue Light Card (various discounts)

- Access to Colleague Hub
- Free uniform
- Comprehensive induction
- Career development opportunities
- Paid DBS
- 5.6 weeks annual leave
- Workplace pension contributions

**Experience:**

- Knowledge of a care setting and the needs of elderly people.
- Experience of working in a customer focused environment.
- Experience of working in a care environment, ideally in a residential setting.
- Experience of delivering hands on care.
- Care Level 3 Diploma or team leading qualification (desirable).
- Previous people management experience is desirable.
- Excellent attendance and time keeping record.
- Being able to work flexible hours across all shifts.

**Please note all applicants must already hold the legal right to work in the UK to be able to fulfil this role**

Job Type: Permanent

Salary: £11.50-£12.40 per hour

Benefits:

- Company pension
- Employee discount
- Referral programme

Schedule:

- 12 hour shift
- Day shift
- Night shift

Ability to commute/relocate:

- Lincoln, LN5 7RZ: reliably commute or plan to relocate before starting work (required)

Experience:

- Senior Care Assistant: 1 year (required)

Work authorisation:

- United Kingdom (required)

Work Location: In person